



OPEN MEETING LAW COMPLAINT FORM

Office of the Attorney General
One Ashburton Place
Boston, MA 02108

Please note that all fields are required unless otherwise noted.

Your Contact Information:

First Name: John Last Name: Clifford

Address: 31 Schoosett Street

City: Pembroke State: MA Zip Code: 02359

Phone Number: 781-924-57 Ext.

Email: john@cliffordkennylaw.com

Organization or Media Affiliation (if any): Clifford and Kenny, LLP - Counsel for Ms. Tammy Martin

Are you filing the complaint in your capacity as an individual, representative of an organization, or media?

(For statistical purposes only)

☒ Individual ☐ Organization ☐ Media

Public Body that is the subject of this complaint:

☒ City/Town ☐ County ☐ Regional/District ☐ State

Name of Public Body (including city/town, county or region, if applicable): Granby Select Board

Specific person(s), if any, you allege committed the violation:

Date of alleged violation: 12/1/25

Description of alleged violation:

Describe the alleged violation that this complaint is about. If you believe the alleged violation was intentional, please say so and include the reasons supporting your belief.

Note: This text field has a maximum of 3000 characters.

On December 1, 2025, the Select Board posted an executive session and an open meeting, copies of the agenda are attached. The executive session agenda included one item pertaining to the town administrator: Vote to go into Executive Session per M.G.L. c. 30A, § 21(a)(2): To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel. The open session agenda contained no mention of any Board action regarding the Town Administrator.

In the executive session, Chair Mark Bail stated his desire and intention to terminate TA Tammy Martin. John Clifford, representing Tammy Martin, informed the Board that doing so was a violation of her employment agreement and the Open Meeting Law as there was no mention of any employment action, including termination, included in the open session or executive session agenda.

Following a discussion without Ms. Martin or her attorney present, the Board Re-convened in open session, and, without explanation or justification, terminated Ms. Martin's employment. The Board also violated the OML by direct communication outside of the meeting between members Bail and Labonte, unlawfully conspiring to terminate Ms. Martin. When the Board went into executive session the Chair also declared that they would return to open session only to adjourn, which was false, as they returned to open session and terminated the TA. The foregoing conduct represents

What action do you want the public body to take in response to your complaint?

Note: This text field has a maximum of 500 characters.

The Select Board should publicly acknowledge the intentional violation of the OML and the employment agreement and compensate Ms. Martin for all amounts due under the employment agreement and legal fees.

Review, sign, and submit your complaint

I. Disclosure of Your Complaint.

Public Record. Under most circumstances, your complaint, and any documents submitted with your complaint, is considered a public record and will be available to any member of the public upon request.

Publication to Website. As part of the Open Data Initiative, the AGO will publish to its website certain information regarding your complaint, including your name and the name of the public body. The AGO will not publish your contact information.

II. Consulting With a Private Attorney.

The AGO cannot give you legal advice and is not able to be your private attorney, but represents the public interest. If you have any questions concerning your individual legal rights or responsibilities you should contact a private attorney.

III. Submit Your Complaint to the Public Body.

The complaint must be filed first with the public body. If you have any questions, please contact the Division of Open Government by calling (617) 963-2540 or by email to openmeeting@state.ma.us.

By signing below, I acknowledge that I have read and understood the provisions above and certify that the information I have provided is true and correct to the best of my knowledge.

Signed: _____

Date: _____

**TOWN OF GRANBY
NOTICE OF MEETING**

**Select Board Meeting
Monday, December 1, 2025
5:00 p.m.
Senior Center, 1st Floor-Large Meeting Room
10-B West State Street, Granby, MA 01033**

AGENDA

- 1. Call To Order**
- 2. Vote to go into Executive Session per M.G.L. c. 30A, § 21(a)(2): To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel.**
- 3. Return to open session only to adjourn the meeting.**

ADJOURNMENT

**The listing of matters are those reasonably anticipated by the Selectboard and Town Administrator which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.*

DATE OF NOTICE: 11/26/25

**TOWN OF GRANBY
NOTICE OF MEETING**

**Select Board Meeting
Monday, December 1, 2025
5:30 p.m.
Senior Center, 1st Floor-Large Meeting Room
10-B West State Street, Granby, MA 01033**

AGENDA

- 1. Call To Order**
- 2. Pledge Of Allegiance**
- 3. Appointments:** Cultural Council
- 4. Citizen Participation**
- 5. New Business and Information:**
 - a. Tax Classification Hearing
 - b. Discussion RE: Regionalization-with School Committee
 - c. Discussion & Possible Action RE: West Street Project
 - d. Action RE: Vehicle Auction/Surplus Vehicles
 - e. Discussion RE: ZBA Members
 - f. Discussion RE: Licenses
 - g. Action RE: Christmas Tree Lighting
 - h. Departmental Reports
 - i. Action RE: Approve Minutes
 - j. Action RE: Warrants
 - k. Town Administrator Report
- 6. Old/Any Other Business:**
 - Update RE: Curbside Collection

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DATE OF NOTICE: 11/26/25